

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WORKERS' COMPENSATION. Workers' compensation is a system of benefits provided by law to most workers who have job-related injuries or illnesses. Benefits are paid for injuries that are caused, in whole or in part, by employee work.

FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Employee Rights Under the Family and Medical Leave Act. FMLA allows an eligible employee to take up to 12 workweeks of FMLA leave in a 12-month period.

EMPLOYERS HINDERING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action requirements of Federal contracts.

WORKERS' COMPENSATION. Table with columns: Effective date, Termination date, Policy number, Employer's FEIN.

YOUR RIGHTS UNDER USERRA - THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military or certain types of service in the National Disaster Medical System.

PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE. The U.S. Equal Employment Opportunity Commission (EEOC) enforces the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of disability.

EMPLOYEE POLYGRAPH TESTING. The Employee Polygraph Test Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

HEALTH INSURANCE PROTECTION. Health Insurance Portability and Accountability Act (HIPAA) allows you to port your health insurance to a new job.

ILLINOIS MINIMUM WAGE. This is a summary of laws that satisfies Illinois Department of Labor posting requirements. State of Illinois, Illinois Department of Labor.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason. State of Illinois.

WORKER FREEDOM OF SPEECH ACT. Sec. 15-2. This Act may be cited as the Worker Freedom of Speech Act. Sec. 15-2.1. This Act applies to all public employees.

Unpaid Wages. Effective Jan. 1, 2025. \$15.00 PER HOUR. Applies to employers with 4 or more employees. Domestic workers are covered even if the employer only has 1 worker.

PAID LEAVE. Workers can earn up to 40 hours of paid leave for any reason of their choosing. Employers may not require workers to provide a reason for their paid leave request.

ENFORCEMENT. The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and enforce the provisions of USERRA.

Meal & Rest Periods. Provides employees with 2 consecutive hours of rest within every seven (7) consecutive work period. State of Illinois.

Equal Pay Act. Requires employers to pay equal wages to men and women doing the same or substantially similar work. State of Illinois.

COMPLAINTS. A person may file a complaint about pay transparency or promotional opportunity in job postings within one year of the violation. To file a complaint, visit labor.illinois.gov/pay.

Violent Crime Victims' Leave. Provides employees who are victims of domestic violence, or sexual violence or any other crime violence, or who have family or household members who are arrested or charged with a violent crime.

PAY TRANSPARENCY. Pay Transparency Updates to the Illinois Equal Pay Act of 2003. Employees with Pay Transparency Requirements. Opportunity for Promotion.

ISERRA - ILLINOIS SERVICEMEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER THE ILLINOIS SERVICEMEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 61).

VETERANS BENEFITS AND SERVICES. The resources listed are available at no cost to assist Illinois veterans in gaining their earned benefits and services and understanding their rights, protections, and accommodations.

Required Information. Wage or salary for a defined pay range and general description of benefits for the position advertised. Retaliation. An employer who retaliates against an employee for filing a complaint or participating in an investigation.

DISCRIMINATION AND SEXUAL HARASSMENT. The Illinois Human Rights Act states that you have the right to be free from unlawful discrimination and sexual harassment.

ILLINOIS DEPARTMENT OF VETERANS AFFAIRS. Mental Health and Substance Abuse Resources. Veterans Suicide and Crisis Lifeline. Illinois Department of Veterans Affairs Crisis Line.

UNEMPLOYMENT INSURANCE. Illinois Department of Employment Security. TO WORKERS ABOUT UNEMPLOYMENT INSURANCE. FILING A CLAIM.

VESSA - VICTIMS' ECONOMIC SECURITY AND SAFETY ACT. VESSA provides a victim of domestic violence, sexual violence, or gender violence with a safe and secure living environment.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Occupational Safety and Health Administration. OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT.

ILLINOIS DEPARTMENT OF VETERANS AFFAIRS. United States Department of Veterans Affairs federal claims support. Military and Veterans Rights Helpline.

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PREGNANCY RIGHTS IN THE WORKPLACE. If you are pregnant, recovering from childbirth, or do you have a medical or common condition related to pregnancy? Your employer cannot discriminate against you because of your pregnancy.

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FEDERAL MINIMUM WAGE. EMPLOYERS ARE REQUIRED TO POST THIS NOTICE IN A CONSPICUOUS PLACE ON ALL EMPLOYEES. Printed by the Authority of the State of Illinois.

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